

The Scroll

*Notes and News
from the
Brethren Academy for
Ministerial Leadership*

September 2015

IN THIS EDITION: **Orientation**
 TRIM Update
 Annual Conference
 SeBAH Update

Upcoming Courses
Continuing Education Events
Continuing Education Opportunities
Message from the Executive Director

2015 TRIM ORIENTATION



Photo: Jenny Williams

Back: Left to right: Paul Bozman, OHN district coordinator; Howard Ullery, PNW district coordinator; Bill Caputo, MAD; Ric Spaulding, INSC; Mike Kelly, ILWI; Adam Ulm, ANE
Front: Chris Shelly, ANE; Arnold Collett, OHS; Colleen Michael, PNW; Gene Shively, INSC; Clint Wilson, INSC; Jason Good, ANE; Elizabeth Thorpe, PAS; Carrie Eikler, Coordinator of TRIM & EFSM Programs
Not Pictured: Andrew Wright, OHS district coordinator

Eleven students and three new district TRIM coordinators gathered on the Bethany Theological Seminary campus July 30–August 2 for orientation to the TRIM program. Eight districts were represented among the students and coordinators: Atlantic Northeast, Illinois-Wisconsin, Mid-Atlantic, Northern Ohio, Pacific Northwest, South-Central Indiana, Southern Ohio, and Southern Pennsylvania.

The three-and-a-half days were filled with worship, study components, fellowship, connection, and continued exploration of the call to ministry.

Students had the opportunity to meet with Church of the Brethren and Bethany Seminary staff members and Mike Hostetter, a church leader in the world of ecumenical engagement. The students also began two courses: Introduction to Biblical Studies taught by Matt Boersma, and Servant Leadership taught by Carrie Eikler.

Directed Independent Study Unit: Delving Deeply into Compassion



Joyce Rupp

Ministers and ministry students had the opportunity to participate in a conversation with Joyce Rupp on the topic of compassion at the Church of the Brethren Ministers' Association Pre-Annual Conference Continuing Education Event this summer. Rupp is currently the codirector of The Institute of Compassionate Presence and author of many books of poetry and spirituality.



Carrie Eikler

Carrie Eikler led a group of nine students in a DISU based on the presentations and explored the themes of compassion in Rupp's memoir, *Fly While You Still Have Wings*, as well as other written works and video presentations on the subject. The DISU focused on the theology, biblical basis, and spiritual practice of compassion. In the students' first paper, many reflected on how the presentation and reading material moved them toward understanding compassion, not simply as a feeling but as an active expression of discipleship.

Through this DISU, students began constructing a new theology of compassion, reflecting on healthy and unhealthy applications of compassion, encountering their own limits and barriers to compassion, and considering Christ's call to engage the world with compassionate hearts, hands, thoughts, and words.



Photo: Fran Massie

Front: Clint Wilson, INSC; Meredith Hudson-Bordeau, ASE; Mike Kelly, ILWI; Kathy Fry-Miller, INSC
Back: Dawna Welch, PSWD; Liz Thorpe, PAS; E.B. Shoemaker, VIRL; Randy Johnson, NPLNS; Matt Rupp, PAM

TRIM-EFSM GRADUATION

Five TRIM and three EFSM graduates were recognized at the annual Bethany Seminary and Brethren Academy for Ministerial Leadership Luncheon at Annual Conference on July 14, 2015, in Tampa, Florida. New graduates of TRIM include Leon Davis (PAS), Marie Froman (MOARK), Sharon Heien (NPLNS), Leah Hileman (ASE), and Purvi Satvedi (ILWI). New graduates of EFSM include Gabe Garrison (Peace Valley, MOARK), Joshua Leck (Monitor, WPLNS), and Tim Sites (Flat Rock, SHEN).



Photo: Fran Massie

Purvi Satvedi, TRIM, ILWI; Tim Sites, EFSM, SHEN;
and Elizabeth Marie Froman, TRIM, MOARK at the
Annual Conference BTS-BAML Luncheon

Defining Set-Apart Ministry within the Bivocational Reality



Bivocational ministry is a reality in many denominations. It is both a necessity and a calling. Sandra Jenkins led this online course exploring the world of the bivocational pastor July 20–September 11, 2015. Seven students from the TRIM, EFSM, and ACTS programs participated in the course, and four individuals took the course for CEUs.

Participants discussed the set-apart ministry within the bivocational context and considered the rewards and challenges for both pastors and congregations.

Reading Lists –

If you were not able to take one of the TRIM courses highlighted in the newsletter but would like to explore the topic, here are the reading lists for the courses:

Set-Apart Ministry within the Bivocational Reality, Sandra Jenkins, instructor

- Banks, Robert. *Paul's Idea of Community*, revised edition. Massachusetts: Hendrickson Press, 1994
- Bickers, Dennis. *The Bivocational Pastor: Two Jobs, One Ministry*. Kansas City: Beacon Press, 2004
- Bickers, Dennis. *The Work of the Bivocational Minister*. Valley Forge: Judson Press, 2007
- Steinke, Peter L. *Healthy Congregations, A Systems Approach*. Virginia, The Alban Institute, 2006

Compassion DISU, Carrie Eiker, instructor

- Corbett, Steve and Brian Fikkert. *When Helping Hurts: Alleviating Poverty without Hurting the Poor . . . and Yourself*. Chicago: Moody Publishers, 2012
- Nouwen, Henri J.M., Donald P. McNeill, and Douglas A. Morrison. *Compassion: A Reflection on Christian Life*. New York: Doubleday/Random House, 1983
- Rupp, Joyce. *Fly While You Still Have Wings*. Notre Dame, IN: Sorin Books, 2015
- Rupp, Joyce. *Out of the Ordinary*. Notre Dame, IN: Ave Maria Press, 2010

Additional suggested reading

- O'Connell, Maureen H. *Compassion: Loving Our Neighbor in an Age of Globalization*. Maryknoll, NY: Orbis Books, 2009



Pastor Dharma Paris Millán and
husband Freddie Concepción

SeBAH-CoB NEWS

Seminario Bíblico Anabautista Hispano de la Iglesia de Los Hermanos

Experiencias en el curso Historia y Pensamiento Anabautista

Me siento muy contenta y satisfecha con el curso que recién completamos en SeBAH. El mismo abarco temas de gran importancia para mi, añadiendo información y permitiéndome adquirir mayor conocimiento de mis bases como creyente.

De igual forma, despertó un gran interés por reforzar aéreas que nos son necesarias. Una vez más nos fue provisto un material cuyo enfoque es a vivir experiencias de crecimiento y desarrollo dentro del llamado que tenemos no solo como pastores si no como creyentes. Como seguidores de aquel que se dio por nosotros en la cruz. Fueron tiempos y momentos difíciles pero venció. Nos dio el ejemplo y forma o manera de hacerlo. Creyendo en el. Poniendo en el toda nuestra fe. Hoy seguimos con gran responsabilidad, llevar un evangelio de poder con mayor conocimiento en cuanto a nuestras bases como creyentes cristianos. Hoy es necesario reafirmarnos en lo que hemos oído y creído, la palabra de Dios. Hoy más que nunca y con mayor esfuerzo es necesario llevar el mensaje de victoria y salvación a quienes no lo conocen. Hoy es sumamente necesario amar al Señor con todos nuestras fuerzas.

Reconocemos el esfuerzo del Profesor que a pesar de su accidente, luego de su recuperación, se esforzó por dar continuidad a su compromiso como facilitador de este curso. Pido al Señor le bendiga y continúe adelante. Dios le bendiga.

Dharma Paris Millán, Vega Baja, Puerto Rico

The experiences of one student in the course History and Anabaptist Thought



Nancy S. Heishman, coordinator
of Spanish-Language Ministry
Training Programs

I feel very happy and satisfied with the course that we recently completed in SeBAH. The course included themes that were very important to me, giving me information and allowing me to acquire more knowledge of my foundations as a believer.

In the same way, it awakened in me a great interest in strengthening areas that are necessary for us. Once again a course was provided for us that gave us material with a focus of gaining experiences of growth and development within the calling that we have not only as pastors but also as believers and followers of Him who gave himself for us in the cross. There were difficult times and moments, but He conquered them. Christ gave us the example and the form or manner to do it, which is believing in Him and putting all our faith in Him. Today we have the great responsibility of following Him and of carrying a gospel of power with a greater understanding of our foundations as Christian believers. These days it is necessary that we reaffirm that which we have heard and believed, the word of God. In these days more than ever and with more effort, it is necessary to take the message of victory and salvation to those who do not know it. It is of great importance to love the Lord with all our strength.

We acknowledge the efforts of the professor who, in spite of suffering an accident and subsequent recuperation, made the effort to continue with his commitment as teacher of the course. We pray that the Lord will bless him and enable him to continue serving. God bless you!

Dharma Paris Millán, Vega Baja, Puerto Rico



Upcoming Academy Level Courses

Courses are open to TRIM and EFSM students, pastors (earn 2 CEUs), and all interested persons.

Please note: While we continue to accept students beyond the Registration Deadline, on that date we determine whether we have enough students to offer a course. Many courses have required precourse readings, so students need to be sure to allow enough time to complete those. Please do not purchase texts or make travel plans until the registration deadline has passed, and you receive a course confirmation. To register, contact the Brethren Academy at academy@bethanyseminary.edu or 765-983-1824.

Register for SVMC courses through Susquehanna Valley Ministry Center.
Forms at www.ETOWN.EDU/SVMC or contact svmc@etown.edu or 717-361-1450.

[Credit descriptions: BCE – Brethren College Experience, BTS – Bethany Experience, IE-Intercultural/Ecumenical Experience, BT-Bible/Theology, MS –Ministry/Ministry Skills
FCR-Fulfills Curricular Requirement]

Fall 2015

Presidential Forum Directed ISU (DISU): Just Peace, Bethany Theological Seminary, Instructor: Debbie Roberts, October 29-31, 2015 (credits: BT, BTS). **Registration Deadline: September 29, 2015**

SVMC Academic Symposium Directed ISU (DISU): The Gospel of Mark and the Twenty-First Century, Juniata College, Huntingdon, PA, Keynote Speaker: Dan Ulrich; DISU Instructor: Connie Maclay, November 9, 2015 (credits: BT, BCE). **Registration Deadline: October 1, 2015**

Preaching Peace, Justice, and Care for Creation, weekend intensive, McPherson College, McPherson, KS, Instructor: David Radcliff, November 12-15, 2015 (credits: MS, BCE). **Registration Deadline: October 12, 2015**

Winter/Spring 2016

Pastoral Care, January intensive, Bethany Theological Seminary, Instructor: Carolyn Stahl Bohler, January 11-13, 2016, plus two Adobe Connect sessions January 25 and February 1 (multiframed video conference) (credits: MS, BTS). **Registration Deadline: December 11, 2015**

Introduction to New Testament, online, Instructor: Matt Boersma, January 18-March 11, 2016 (credits: BT, FCR). **Registration Deadline: December 18, 2015**

Church of the Brethren Polity and Practice, weekend intensive, McPherson College, McPherson, KS, Instructor: Jim Tomlinson, March 10-13, 2016 (credit: MS, BCE, FCR). **Registration Deadline: February 10, 2016**

Chronicles, online, Instructor: Steve Schweitzer, April 4-May 27, 2016 (credits: BT, BTS). **Registration Deadline: March 4, 2016**

Intercultural Education and Travel Seminar: Kenya, Instructor: Russell Haitch, May 2016 (exact dates TBD) (credits: one MS, one BT, BTS, IE).

Anticipated Courses for Summer/Fall 2016

Annual Conference DISU – Father John Dear “Walking to Peace”

Introduction to Theology (BT)

Church of the Brethren History (BT)

Introduction to Old Testament (BT)

**Healthy Boundaries 101 –
Basic Level**
Ethics in Ministry Relations Training
Webcast November 7, 2015

A webcast using Adobe Connect will be offered by the Brethren Academy for Ministerial Leadership for ministry training students and newly licensed or ordained clergy. The training will be led by Julie M. Hostetter, executive director of the Brethren Academy for Ministerial Leadership. Dan Poole, director of educational technology at Bethany Seminary, will provide technology support for this event.

Those interested in this Healthy Boundaries 101 training and overview of the 2008 Ethics in Ministry Relations Paper should contact the Brethren Academy at academy@bethanyseminary.edu.

A registration form will then be e-mailed to you for completion.

There is a registration fee of \$30 for this continuing education event, and 0.5 CEUs will be granted. The registration fee for current BTS, TRIM, EFSM, or ACTS ministry training students is \$15. Registration and payment must be sent to the Brethren Academy by October 21, 2015. No phone or e-mail registrations will be accepted after this deadline date.

CONTINUING EDUCATION EVENTS

Spirituality in the Workplace

A workshop entitled “Spirituality in the Workplace” will be offered at the Good Shepherd Home in Fostoria, Ohio. It is scheduled for October 21 from 5:00 p.m. to 8:30 p.m. and again on October 22 from 9:00 a.m. to 12 noon with an extended session from noon to 2:00 p.m. The workshop will be led by Jonathan Shively, executive director of Congregational Life Ministries. Pastors will earn .3 CEUs for the main session and an extra .1 CEUs for the extended session. Please contact the [Good Shepherd Home](#) for registration information.



The Heart of Anabaptism – CoB Congregational Life Ministries

The 2015-16 webinars organized by the Centre for Anabaptist Studies will explore the seven core convictions of the UK Anabaptist Network. These summarize the heart of Anabaptism and its contemporary significance. They are also at the heart of the book *The Naked Anabaptist*.

Seven speakers from different contexts (the UK, South Africa, Australia, and North America) will reflect on these convictions, critique them, and ask how they work out in practice. The webinars are sponsored by the Anabaptist Network, UK; the Centre for Anabaptist Studies (Bristol Baptist College); the Church of the Brethren; and the Mennonite Trust.

Fall 2015

Date: Thursday, October 22

Time: 11:30 a.m. PDT/1:30 p.m. CDT/2:30 p.m. EDT/7:30 p.m. BST

Leader: Joshua T. Searle

Joshua is tutor in theology and public thought and the assistant director of postgraduate research at Spurgeon's College.



Core Conviction #1: "Jesus is our example, teacher, friend, redeemer, and Lord. He is the source of our life; the central reference point for our faith and lifestyle, for our understanding of church and our engagement with society. We are committed to following Jesus as well as worshipping him."



Date: Monday, November 23

Time: 11:30 a.m. PST/1:30 p.m. CST/2:30 p.m. EST/7:30 p.m. GMT

Leader: Alexandra Allish

Alex recently joined the Urban Expression team based in Harold Hill, East London. She helps to coordinate Urban Expression and also works with the Mennonite Trust and Anabaptist Network as a development worker.

Core Conviction #5: "Churches are called to be committed communities of discipleship and mission, friendship, mutual accountability and multivoiced worship. As we eat together, sharing bread and wine, we sustain hope as we seek God's kingdom together. We are committed to nurturing and developing such churches, in which young and old are valued, leadership is consultative, roles are related to gifts rather than gender, and baptism

Date: Wednesday, December 2

Time: 11:30 a.m. PST/1:30 p.m. CST/2:30 p.m. EST/7:30 p.m. GMT

Leader: Andrew Suderman

Andrew studied and received degrees in theology and philosophy in Canada. He has been serving as director of the Anabaptist Network in South Africa and working on a doctorate in theology.



Core Conviction #3: "Western culture is slowly emerging from the Christendom era when church and state jointly presided over a society in which almost all were assumed to be Christian. Whatever its positive contributions on values and institutions, Christendom seriously distorted the gospel, marginalized Jesus, and has left the churches ill equipped for mission in a post-Christendom culture. As we reflect on this, we are committed to learning from the experience and perspectives of movements such as Anabaptism that rejected standard Christendom assumptions and pursued alternative ways of thinking and behaving."

Each webinar lasts sixty minutes. There is no charge, although an opportunity to donate is available.

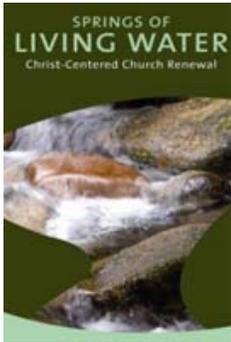
The seven core convictions of the Anabaptist Network can be found at www.anabaptistnetwork.com/coreconvictions.

Details of the 2016 webinars will be available soon.

For additional information, contact Stan Dueck, director, ransforming practices at sdueck@brethren.org.

Springs of Living Water Academy in Church Renewal

Registration Now Open for Foundations Class: Winter/Spring 2016 and Fall 2016



The Springs of Living Water Academy for pastors offers courses with learning objectives which participants localize in their setting.

- Five interactive two-hour phone conference calls with practical training and focused discussion over a twelve-week period
- Focused readings and spiritual disciplines
- Shepherding calls between sessions
- A few persons in the church walking with participants
- A seminal paper reflecting course content and application
- Available CEUs
- Resources with many illustrations helping a church take its next steps to new life

Winter/Spring 2016

Level 1: Foundations for Christ-Centered Church Renewal

With a spiritually grounded, servant-led approach and a potential bivocational component

- ✓ Go deeper in one's faith journey using a spiritual disciplines folder and devotional.
- ✓ Enlist a congregation in renewal and spiritually discern and train a renewal team.
- ✓ Help a congregation enter a spiritual journey with disciplines folders with daily reading of the Bible.
- ✓ Learn servant leadership from scripture to help a church grow in the positive side of the life cycle.
- ✓ Identify and fulfill five roles of transforming pastoral leadership for church renewal.
- ✓ Implement a sevenfold path for renewal in which a church builds on its strengths.
- ✓ Help a church spiritually discern a scripture, vision, and ministry plan and how to implement it.
- ✓ Learn how to create balance in one's ministry, which can include a bivocational model.

Resources: Spiritual Disciplines folder on the disciplines and *Celebration of Discipline*, Richard J. Foster
Springs of Living Water, Christ-Centered Church Renewal by David S. Young
Handouts for the class as well as shorter articles on renewal for persons walking along

The instructor is Dr. David S. Young with potential guests. Participants call an 800 number and give a code. For an Academy brochure, please e-mail davidyoung@churchrenewalservant.org or call (717) 615-4515. The Springs website, with interpretative Springs DVD, is www.churchrenewalservant.org.

Class Sessions – Saturdays: February 20, March 12, April 2 and 23, and May 14, 2016

Class Times – 8:00-10:00 a.m. ET. Please make your inquiries as soon as possible.

Please Note: Register by December 1, 2015, earlier if possible, due to class size for discussion and to allow time for reading and preparation for the first session listed on the syllabus, and to discern and enlist a few people from your congregation to walk along with you and have conversations on the meaning of renewal.

Fall 2016

Level 1: Foundations for Christ-Centered Church Renewal

Class Sessions – Tuesdays: September 13, October 4, October 25, November 15, December 6

Class Times – 8:00-10:00 a.m. ET

Upon request:

Level 2, a follow-up class on more implementation: Servant Leadership for Church Renewal, Shepherds by the Living Springs

Gives pastors training on vital topics of churches in renewal: master preaching, dialogue and discernment, inviting and discipling new members, implementing units of renewal. Please make your inquiry known.

From the Executive Director

The **Commissioned Minister Circle** is one of two circles of credentialed set-apart ministry. This circle is designed for ministerial leaders called to one specific ministry in one specific setting. The commissioned credential is not transferable from one setting to another. The call to commissioned ministry originates in a particular congregation and leads to ministry in that same, originating congregation. The Church of the Brethren values the small-church setting and has long encouraged both the practice of calling out those already among us to lead and the value of a minister's commitment to and covenant with those who have called them out. Because so many congregations need and call this kind of leadership, consistent processes for calling, training, and sustaining these localized leaders in particular settings is very important.

-- *Church of the Brethren Ministerial Leadership Polity*, pg. 18; adopted at the 2014 Annual Conference



The **Education for a Shared Ministry (EFSM) training program** was launched in the 1970s with a focus on smaller membership congregations. In this certificate-level program, congregations with a bivocational pastor develop a pastoral leader (minister in training) and congregational lay leadership. This congregationally-based educational track requires four learning units in Bible and Theology, four learning units in Ministry Skills, and learning units in the Church's Life and Mission. The minister in training works with a trained supervisor (MDiv or DMin), and the monthly training group meetings include lay leaders. This original track for EFSM currently has six people enrolled in it.

The Brethren Academy and its partners have received inquiries on new possibilities for preparing people for commissioned ministry. Additional options for EFSM were proposed to the Ministry Advisory Council at its May 2015 meeting and to the Council of District Executives (CODE) at its 2015 pre-Annual Conference meeting. With the passage of the new Church of the Brethren Ministerial Leadership Polity at the 2014 Annual Conference, the Brethren Academy is pleased to announce three additional EFSM tracks.

- **EFSM Ministry Team track:** Congregations with bivocational pastors develop a pastoral team along with congregational lay leadership. Four learning units in Bible and Theology, four learning units in Ministry Skills, and learning units in the Church's Life and Mission are required. There will be specialization in the Ministry Skills areas, and ministers in training will work with trained supervisors depending on the group size and areas of specialization. Monthly training group meetings include lay leaders.
- **EFSM Specialized Ministry track:** Congregations seeking to develop pastoral leadership in a specialized ministry (Christian education, visitation, pastoral care, music, evangelism, etc.) select a minister in training who works with lay leadership in congregationally-based education. Four learning units in Bible and Theology, four learning units in Ministry Skills, and learning units in the Church's Life and Mission are required. There will be specialization in the Ministry Skills area, with the minister in training working with a supervisor or supervisors, depending on the area of specialization. Monthly training group meetings include lay leaders.
- **EFSM Spanish-Language track:** Congregations with a bivocational pastor develop a pastoral leader (minister in training) and lay leadership in this congregationally-based educational track. Four learning units in Bible and Theology, four learning units in Ministry Skills, and learning units in the Church's Life and Mission are required. The minister in training works with a trained supervisor, and the monthly training group meetings include lay leaders. The Coordinator of Spanish-Language Ministry Training Programs will administer this program track.

The Education for a Shared Ministry program fulfills the educational requirements for commissioned minister status in the Church of the Brethren. For additional information on any of the four tracks of EFSM, please contact the Brethren Academy at academy@bethanyseminary.edu or your district office.

For additional information on the Church of the Brethren Ministerial Leadership Polity, please see <http://www.brethren.org/ministryoffice/documents/mlp/ministerial-leadership.pdf>.

Executive Director
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A ministry-training partnership of the Church of the Brethren and Bethany Theological Seminary
<http://www.bethanyseminary.edu/academy>

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