

## HISTORY AND PURPOSE

EFSM was initiated in 1977 with a grant from the Lilly Endowment, Inc. EFSM is a 3-year course, open to congregations that meet one of the following criteria:

- (1) A congregation with 100 or fewer members, a bi-vocational Minister-in-Training and the commitment to develop a shared ministry (Offered in English or Spanish)
  
- (2) A congregation which is developing a team of Ministers-in-Training (MIT), wherein the ministers are bi-vocational, and the congregation has a commitment to develop a shared ministry
  
- (3) A congregation which is seeking to develop pastoral leadership in a specialized ministry area and the congregation has a commitment to develop a shared ministry
  
- (4) A free church congregation of any size that wishes to use EFSM as a means of training persons newly called to the ministry team of that congregation

EFSM engages the resources of its participating congregations and features educational experiences for the Ministers-in-Training, for their support team and for the whole church family. With EFSM, the congregation grows together.

Rev. 7/18/17

# EFSM

## Education for Shared Ministry

### Congregationally-based training for Commissioned Ministers

- Small Congregations
- Pastoral Teams
- Specialized Ministries
- Espanol/Spanish



**Brethren Academy for Ministerial Leadership**  
615 National Road West, Richmond, IN 47374  
800-287-8822 or 765-983-1824

Email: [Academy@bethanyseminary.edu](mailto:Academy@bethanyseminary.edu)

Web: <https://bethanyseminary.edu/brethren-academy/>

## Education for a Shared Ministry (EFSM) Certificate-Level Training Program

### Four Tracks for Ministry Training - Commissioned Minister Status

<b>EFSM - Current Format</b> <b>BAML Staff: Carrie Eikler</b>	<b>EFSM Ministry Team</b> <b>BAML Staff: Carrie Eikler</b>	<b>EFSM Specialized Ministry</b> <b>BAML Staff: Carrie Eikler</b>	<b>EFSM Spanish-Language</b> <b>Equipo de BAML:</b> <b>Nancy Heishman</b>
<ul style="list-style-type: none"> <li>• Congregations with a bi-vocational pastor</li> <li>• Developing pastoral leader (Minister-in-Training)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Work with a trained supervisor (MDiv or DMin)</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p>Annual Congregation Fee: \$230</p> <p>Annual District Fee: \$230</p>	<ul style="list-style-type: none"> <li>• Congregations with bi-vocational pastors</li> <li>• Developing a pastoral team (Ministers-in-Training)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Specialization in individual skills and group process</li> <li>• Work with a trained supervisor (MDiv or DMin) or supervisors depending on the group size and areas of specialization</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p>Annual Congregation Fee:  <ul style="list-style-type: none"> <li>• \$230 (1-3 MITs)</li> <li>• \$340 (4-6 MITs)</li> </ul> </p> <p>Annual District Fee: \$230</p>	<ul style="list-style-type: none"> <li>• Congregations seeking to develop pastoral leadership in a specialized ministry (Christian education, visitation, pastoral care, music, evangelism, etc.)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Specialization in the ministry skill area</li> <li>• Work with a trained supervisor (MDiv or DMin) or supervisors depending on the area of specialization</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p>Annual Congregation Fee: \$230</p> <p>Annual District Fee: \$230</p>	<ul style="list-style-type: none"> <li>• Congregaciones con un ministro o una ministra en entrenamiento bi-vocacional</li> <li>• Desarrollar el liderazgo pastoral</li> <li>• Desarrollar personas laicas en la iglesia</li> <li>• Educación localizada en la congregación</li> <li>• Cuatro unidades de aprendizaje en el estudio de la Biblia y la Teología; cuatro unidades en Habilidades Ministeriales; cuatro unidades en la Vida y Misión de la Iglesia</li> <li>• Trabajar junto con un supervisor entrenado y ordenado o una supervisora entrenada y ordenada</li> <li>• Reuniones mensuales del grupo de entrenamiento congregacional</li> <li>• Comuníquese con la oficina del distrito o la Academia Hermanos para registrarse o obtener más información.</li> </ul> <p style="margin-top: 20px;">Cuota de Entrada: \$360/ministro/a</p> <p>Cuota Congregacional Anual: \$230</p> <p>Cuota del Distrito Anual: \$230</p>