

## HISTORY AND PURPOSE

EFSM was initiated in 1977 with a grant from the Lilly Endowment, Inc. EFSM is a 3-year course, open to congregations whom meet one of the following criteria:

- (1) A congregation with 100 or fewer members, a bi-vocational Minister-in-Training and the commitment to develop a shared ministry (Offered in English or Spanish)
  
- (2) A congregation which is developing a team of Ministers-in-Training (MIT), wherein the ministers are bi-vocational, and the congregation has a commitment to develop a shared ministry
  
- (3) A congregation which is seeking to develop pastoral leadership in a specialized ministry area and the congregation has a commitment to develop a shared ministry
  
- (4) A free church congregation of any size that wishes to use EFSM as a means of training persons newly called to the ministry team of that congregation

EFSM engages the resources of its participating congregations and features educational experiences for the Ministers-in-Training, for their support team and for the whole church family. With EFSM, the congregation grows together.

Rev. 6/22/20



## Education for Shared Ministry (EFSM)

### Four Tracks for Ministry Training – Commissioned Minister Status

Brethren Academy for  
Ministerial Leadership  
615 National Road West  
Richmond, IN 47374  
1-800-287-8822  
765-983-1824

academy@bethanyseminary.edu  
or academy@brethren.org

<https://bethanyseminary.edu/brethren-academy/>

## Education for Shared Ministry (EFSM) Certificate-Level Training Program

### Four Tracks for Ministry Training - Commissioned Minister Status

<b>EFSM - Current Format</b> BAML Staff: Carrie Eikler	<b>EFSM Ministry Team</b> BAML Staff: Carrie Eikler	<b>EFSM Specialized Ministry</b> BAML Staff: Carrie Eikler	<b>EFSM Spanish-Language</b> BAML Staff: Aida Sánchez
<ul style="list-style-type: none"> <li>• Congregations with a bi-vocational pastor</li> <li>• Developing pastoral leader (Minister-in-Training)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Work with a trained supervisor (MDiv or DMin)</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p style="margin-top: 10px;">Annual Congregation Fee: \$245</p> <p style="margin-top: 10px;">Annual District Fee: \$245</p>	<ul style="list-style-type: none"> <li>• Congregations with bi-vocational pastors</li> <li>• Developing a pastoral team (Ministers-in-Training)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Specialization in individual skills and group process</li> <li>• Work with a trained supervisor (MDiv or DMin) or supervisors depending on the group size and areas of specialization</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p style="margin-top: 10px;">Annual Congregation Fee:  <ul style="list-style-type: none"> <li>• \$245 (1-3 MITs)</li> <li>• \$355 (4-6 MITs)</li> </ul> </p> <p style="margin-top: 10px;">Annual District Fee: \$245</p>	<ul style="list-style-type: none"> <li>• Congregations seeking to develop pastoral leadership in a specialized ministry (Christian education, visitation, pastoral care, music, evangelism, etc.)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Specialization in the ministry skill area</li> <li>• Work with a trained supervisor (MDiv or DMin) or supervisors depending on the area of specialization</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p style="margin-top: 10px;">Annual Congregation Fee: \$245</p> <p style="margin-top: 10px;">Annual District Fee: \$245</p>	<ul style="list-style-type: none"> <li>• Congregations with a bi-vocational pastor</li> <li>• Developing pastoral leader (Minister-in-Training)</li> <li>• Congregational lay leadership</li> <li>• Congregationally-based education</li> <li>• Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission</li> <li>• Work with a trained supervisor (MDiv preferred)</li> <li>• Monthly training group meetings, including lay leaders</li> <li>• Contact your district office for registration information</li> </ul> <p style="margin-top: 20px;">Entrance Fee: \$360/Minister-in-Training</p> <p style="margin-top: 10px;">Annual Congregation Fee: \$245</p> <p style="margin-top: 10px;">Annual District Fee: \$245</p>