

MASST Path: Non-Profit Leadership (in partnership with EMU)

EMU course 1 (fall)	OLS 510, Leadership and Management for the Common Good <u>or</u> OLS 665, Project Management and Grant Writing
EMU course 2 (spring)	OLS 530, Organizational Behavior
EMU course 3 (summer) PC 276	MBA 560, Stewardship, Innovation, and Social Entrepreneurship Community Organizing (recommended as General Elective)

EMU NPL Course Descriptions:

OLS510 Leadership & Management for the Common Good: Students will study contemporary and forecasted societal stresses—from community level to global—and learn of the critical role of organizations in both contributing toward, and helping to mitigate, these stresses broadly classified as ecological, social, and economic. Students will then learn a broad range of organizational leadership and management theories, styles, and practices to identify approaches to leading people, systems, and organizations in ways that bring restoration, that offer hope, and that work toward promoting the common good.

OLS665 Project Management and Grant Writing: Most organizations manage their work and accomplish their missions through a multitude of projects. Organizational success takes effective management skills to not only manage individual projects but also direct the web of complex programs of multiple, interrelated projects, skillfully working with diverse stakeholders, demanding deadlines, and available resources. Focusing on the promotion of leadership for the common good as a project manager adds another level of complexity. Course participants will improve their capacity to balance the art and science of managing projects by building technical competencies, adopting practices of leadership and self-management, and focusing on leadership for the common good competencies.

OLS530 Organizational Behavior: All organizations are organic, interconnected systems that take on a life of their own regardless of the individuals that occupy various roles in the system. Leaders need to understand their organizational systems and the behavior of those systems if they hope to effectively lead or change them. This course will explore organizational behavior and organizational development from a systems perspective, including concepts of change and conflict. It will rely heavily on case studies and student participation.

MBA560 Stewardship, Innovation, and Social Entrepreneurship: Organizations, and people who manage them, shape our world. Those who understand and master innovation, stewardship and social entrepreneurship increase their effectiveness as civic leaders and as leaders in their own chosen field. This multidisciplinary theory and practice course provides students with a deeper appreciation for how we as individuals can make a difference as organizational stewards in co-creating the future for ourselves and for others. The course includes a combination of a field trip, classroom, and online discussion, and case studies focusing on systems approaches to stewardship, innovation, and social entrepreneurship.