

HISTORY AND PURPOSE

EFSM was initiated in 1977 with a grant from the Lilly Endowment, Inc. EFSM is a 3-year course, open to congregations whom meet one of the following criteria:

- (1) A congregation with 100 or fewer members, a bi-vocational Minister-in-Training and the commitment to develop a shared ministry (Offered in English or Spanish)

- (2) A congregation which is developing a team of Ministers-in-Training (MIT), wherein the ministers are bi-vocational, and the congregation has a commitment to develop a shared ministry

- (3) A congregation which is seeking to develop pastoral leadership in a specialized ministry area and the congregation has a commitment to develop a shared ministry

- (4) A free church congregation of any size that wishes to use EFSM as a means of training persons newly called to the ministry team of that congregation

EFSM engages the resources of its participating congregations and features educational experiences for the Ministers-in-Training, for their support team and for the whole church family. With EFSM, the congregation grows together.



Education for Shared Ministry (EFSM)

Four Tracks for Ministry Training – Commissioned Minister Status

Brethren Academy for
Ministerial Leadership
615 National Road West
Richmond, IN 47374
1-800-287-8822
765-983-1824

academy@bethanyseminary.edu
or academy@brethren.org

<https://bethanyseminary.edu/brethren-academy/>

Education for Shared Ministry (EFSM) Certificate-Level Training Program

Four Tracks for Ministry Training - Commissioned Minister Status

EFSM - Current Format

BAML Staff: Audrey Hollenberg-Duffey

- Congregations with a bi-vocational pastor
- Developing pastoral leader (Minister-in-Training)
- Congregational lay leadership
- Congregationally-based education
- Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission
- Work with a trained supervisor (MDiv or DMin)
- Monthly training group meetings, including lay leaders
- Contact your district office for registration information

Entrance Fee:

\$360/Minister-in-Training

Annual Congregation Fee: \$245

Annual District Fee: \$245

EFSM Ministry Team

BAML Staff: Audrey Hollenberg-Duffey

- Congregations with bi-vocational pastors
- Developing a pastoral team (Ministers-in-Training)
- Congregational lay leadership
- Congregationally-based education
- Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission
- Specialization in individual skills and group process
- Work with a trained supervisor (MDiv or DMin) or supervisors depending on the group size and areas of specialization
- Monthly training group meetings, including lay leaders
- Contact your district office for registration information

Entrance Fee:

\$360/Minister-in-Training

Annual Congregation Fee:

- \$245 (1-3 MITs)
- \$355 (4-6 MITs)

Annual District Fee: \$245

EFSM Specialized Ministry

BAML Staff: Audrey Hollenberg-Duffey

- Congregations seeking to develop pastoral leadership in a specialized ministry (Christian education, visitation, pastoral care, music, evangelism, etc.)
- Congregational lay leadership
- Congregationally-based education
- Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission
- Specialization in the ministry skill area
- Work with a trained supervisor (MDiv or DMin) or supervisors depending on the area of specialization
- Monthly training group meetings, including lay leaders
- Contact your district office for registration information

Entrance Fee:

\$360/Minister-in-Training

Annual Congregation Fee: \$245

Annual District Fee: \$245

EFSM Spanish-Language

BAML Staff: Aida Sánchez

- Congregations with a bi-vocational pastor
- Developing pastoral leader (Minister-in-Training)
- Congregational lay leadership
- Congregationally-based education
- Four learning units in Bible and theology; four learning units in Ministry Skills; required learning units in the Church's Life and Mission
- Work with a trained supervisor (MDiv preferred)
- Monthly training group meetings, including lay leaders
- Contact your district office for registration information

Entrance Fee:

\$360/Minister-in-Training

Annual Congregation Fee: \$245

Annual District Fee: \$245