



2024

District Materials

EDUCATION FOR SHARED MINISTRY/ EDUCACIÓN PARA UN MINISTERIO COMPARTIDO (EFSM/EPMC)

Brethren Academy for Ministerial Leadership
615 National Road West, Richmond, IN 47374

EFSM Orientation
July 23-25, 2024 (Tuesday – Thursday)
Bethany Theological Seminary (Richmond, IN)
Student Application due June 15, 2024

Contact: Audrey Hollenberg-Duffey,
Coordinator of English-Language Ministry Training Programs
Brethren Academy for Ministerial Leadership
holleau@bethanyseminary.edu or 765-983-1810

EPMC Orientation:
As scheduled with local congregation
Applications received year round

Arlyn Morales
Coordinator of Spanish-Language Ministry Training Programs
moralar@bethanseminary.edu or 765-983-1821

PROGRAM OVERVIEW

Education For Shared Ministry (EFSM) Educación para un Ministerio Compartido (EPMC)

*Then I heard the voice of the Lord saying,
“Whom shall I send, and who will go for us?”
And I said, “Here am I. Send me”.
Isaiah 6:8*

What is EFSM/EPMC?

Education for a Shared Ministry (EFSM) and its Spanish-language counterpart (EPMC) provide training within the local congregation. By engaging in EFSM/EPMC, both congregations and their leadership develop new vision and purpose. This program is designed to be completed in 3 years. Graduation from EFSM/EPMC meets the educational requirements for commissioned ministry in the Church of the Brethren.

EFSM/EPMC consists of learning units and experiences developed by students, lay leaders, and a supervising pastor, with guidance from the Brethren Academy for Ministerial Leadership. Learning units are carried out within the life of the congregation, thereby engaging the whole church. EFSM/EPMC partners well with the district licensing process for discerning the call to ministry, especially when the call is to provide pastoral leadership from within one's congregation.

Who offers the EFSM/EPCM Program?

The Brethren Academy administers the program for three Church of the Brethren partners:

- Bethany Theological Seminary
- Church of the Brethren, Inc.
- The 24 districts of the Church of the Brethren

Who Can Participate in EFSM/EPMC?

EFSM/EPMC is for congregations, both English- and Spanish-speaking, who seek to train ministers and grow together in ways that deepen their biblical understanding, invite them into theological reflection, and develop their skills for shared ministry.

EFSM/EPMC is for small congregations that lack the financial resources to call a full-time, seminary-trained pastor. Some of these congregations face additional challenges such as geographic isolation or language barriers. In order to thrive, these families of faith need support and their leaders need accessible training.

EFSM/EPMC is for large congregations with lay leaders serving in specialized areas, like music, visitation or Christian education. Often these leaders have talent and heart but lack formal education in ministry.

EFSM/EPMC is for congregations exploring the option of “team ministry”, calling out several members to serve together to meet the needs of the congregation. These are teams of enthusiastic, gifted people who need training to help them work together effectively for the sake of the whole church.

What Does EFSM/EPMC Cost?

The total cost of the EFSM/EPMC program will depend on the progress of the congregation through the program (i.e. how many learning units the congregation chooses to complete each year). Below are the various costs involved in the program:

- Enrollment Fee: \$360, due at the time of application. For congregations with 3 or more Ministers-in-Training (MIT), the enrollment fees are capped at \$1,000 and divided by the number of students.
- Biannual Congregation Fee: \$122.50 (for 1-3 MIT); \$177.50 (for 4-6 MIT)
- Biannual District Fee: \$122.50 (for 1-3 MIT); \$177.50 (for 4-6 MIT),
- Course fee for any TRIM courses taken: \$300 each
- Cost of books and materials for learning units
- Any travel related to experiences

Each EFSM/EPMC congregation is eligible for two \$850.00 subsidies over the course of their studies which may be used to attend outside, required events. Each Minister-in-Training is eligible for one-time assistance with Annual Conference expenses. Biannual fees for the congregation and the district will be billed in January (due in full, March 1) and July (due in full, September 1), based on the student's date of completion.

A student is considered completed when they have finished, submitted and received evaluations on all their learning units, completed all experiences and submitted all paperwork, including the exit exam. At that stage of the program, a student will receive an official letter of completion from the Brethren Academy. If that letter is issued by June 30, that student will not be billed in July. Students who complete by December 31 will not be billed in January.

Whom do I contact about EFSM?

Audrey Hollenberg-Duffey

Coordinator of English-Language Ministry Training Programs
holleau@bethanyseminary.edu or 765-983-1810

Whom do I contact about EPMC?

Arlyn Morales

Coordinator of Spanish-Language Ministry Training Programs
moralar@bethaneseminary.edu or 765-983-1821

ADMISSIONS PROCESS FACT SHEET

Education For Shared Ministry (EFSM)/ Educación para un Ministerio Compartido (EPMC)

*An intelligent heart acquires knowledge,
and the ear of the wise seeks knowledge.
Proverbs 18:15*

This process applies to the traditional EFSM/EPMC Track. Variations occur in the Team and Specialized Ministry tracks. Please contact the Brethren Academy for descriptions of those processes.

The admissions process for EFSM/EPMC consists of the following steps:

1. **Recommendation:** The district determines whether to recommend a congregation for EFSM/EPMC, preferably in consultation with the district ministry commission/district board. A high school diploma (or the equivalent) is a prerequisite for an MIT to enter the EFSM/EPMC program. The ideal student is considering ministry in their own congregation and moving through the licensing process.

2. **Prospective Congregation Profile:** The district executive/minister fills out and signs the *Prospective Congregation Profile* and sends it to the Brethren Academy office. The entrance process includes a background check for each Minister-in-Training, initiated by the district through the Church of the Brethren Office of Ministry. The deadline for this is May 15.

3. The Brethren Academy sends two items:

- 1) an **EFSM/EPMC application** to the prospective student, who will complete and return it to the Brethren Academy, and
- 2) a **Covenant of Congregational Participation** to the participating congregation, who will complete and return it to the Brethren Academy along with the enrollment fee of \$360 (districts vary in their determination of who pays this enrollment fee).

The application deadline for both is June 15. **The student application and the Covenant of Congregational Participation must both be submitted in order to be admitted to the program.**

4. **Orientation Attendance:** Upon acceptance into the program, the EFSM Minister-in-Training attends an orientation at Bethany Theological Seminary that includes the beginning of an eight-week online course. The orientation registration deadline is strictly observed. The student is responsible for travel expenses to and from Richmond, Indiana and for books required for the online course. Lodging, meals, and materials needed during orientation are paid for by the Brethren Academy. **(EPMC Orientation is done onsite, alongside the Congregational Workshop Weekend.)**

5. Supervising Pastor: In consultation with the district executive/minister, the Minister-in-Training will discern an appropriate individual to serve as his or her supervising pastor.

6. Congregational Workshop Weekend: This is held at the participating church and is led by a Brethren Academy staff member, who provides orientation for the supervising pastor (SP), the minister(s)-in-training (MIT), the laity-in-training (LIT) and the entire church family. This weekend marks the official beginning of their work together as an EFSM/EPMC congregation.

**The 2024 Orientation is
July 23-25 (Tuesday – Thursday)
at Bethany Theological Seminary.**

Registration deadline: June 15, 2024 (*registration deadline is strictly observed*)

POSITION DESCRIPTIONS

Education For Shared Ministry (EFSM)/ Educación para un Ministerio Compartido (EPMC)

*Now there are varieties of gifts, but the same Spirit;
and there are varieties of service, but the same Lord;
To each is given the manifestation of the Spirit for the common good.
1 Corinthians 12:4-5,7*

These position descriptions apply to the traditional EFSM/EPMC Track. Variations occur in the Team and Specialized Ministry tracks. Please contact the Brethren Academy for those position descriptions.

EFSM/EPMC mobilizes the resources of congregations for ministry. It features educational components for the Minister(s)-in-Training, 4-6 assisting laypersons, and the congregation.

1. **Minister(s)-in-Training (MIT)** Calling the MIT follows historical Church of the Brethren patterns (i.e. cooperation between the district and local congregation). Qualifications for the MIT include:

- Demonstrated Christian discipleship
- Maturity and demonstrated leadership, or exceptional potential for ministry
- Willingness to serve and live in the calling congregation
- A sense of personal calling
- Eagerness to participate in the program of study

2. **Laity-in-Training (LIT)** 3-6 additional congregational members who will share central and basic ministerial functions with the MIT.

3. **Supervising Pastor (SP):** A nearby pastor who has a seminary degree (MDiv preferred) and who is willing to work in a supervisory and support role with the MIT. This pastor may be from the Church of the Brethren or from another denomination.

4. **District Representative (DR):** An individual appointed by the district to facilitate communication between the congregation and the district. This may be the SP or another individual, preferably a member of the district ministry commission/district board.

All the above parities constitute the Congregational Training Group (CTG) which will meet once a month to:

- Help design and evaluate the educational experience. Specifically, the CTG develops the learning units with the MIT.
- Plan, coordinate, and review the shared ministry of the minister(s) and lay leaders. Coordination of study and ministry will always be sought.

EDUCATION PROGRAMS FOR PARTICIPANTS

Education For Shared Ministry (EFSM)/ Educación para un Ministerio Compartido (EPMC)

Do not be conformed to this age, but be transformed by the renewing of the mind, so that you may discern what is the will of God—what is good and acceptable and perfect.
Romans 12:2.

This educational program applies to the traditional EFSM/EPMC Track. Variations occur in the Team and Specialized Ministry tracks. Please contact the Brethren Academy for those programs.

Minister(s)-in-Training (MIT)

The program of training for the MIT consists of eight (8) learning units and six (6) experiences, equivalent to 36 semester hours of college-level work. Each learning unit and experience must be approved both by the Congregational Training Group and by the appropriate Brethren Academy staff.

Learning Units (8) are independent studies, most of which are carried out within the local congregation. Each of these units will include reading, research, journal writing, and related congregational projects and experiences. One to three of these units are to be completed by taking a Brethren Academy course (EFSM only).

Bible and Theology (4 units)

1. Old Testament Survey
2. New Testament Survey
3. Basic Brethren Beliefs
4. Christian Church History

Ministerial Skills (4 units)

5. Administration/Leadership
6. Pastoral Care
7. Preaching and Worship
8. Teaching and Learning in the Church

Experiences (6)

1. Orientation: includes completing *Introduction to Biblical Studies*. (EFSM Only)
2. Congregational Workshop Weekend
3. Brethren Connection Experience
4. Annual Conference
5. District Conference
6. Ecumenical, Intercultural, or Interfaith Experience

EPMC, the Spanish-Language program, differs for the minister in two ways:

1. There is no requirement to take Brethren Academy courses.
2. Orientation for the minister(s)-in-training is done at the local church, in conjunction with the Congregational Workshop Weekend.

Laity-in-Training (LIT)

The program of training for the LIT consists of working as a team with the MIT to guide the congregation in its total ministry. In addition, the LIT will:

1. Complete at least two LIT study units, coordinated with the MIT's Learning Units.
2. Read one or two books with input from MIT and/or Supervising Pastor or engage in some other form of educational resource and share in CTG discussions of the unit.
3. Connect with the wider church through denominational resources and organizations.
4. Take part in the meetings of the CTG.
5. Participate in meetings and workshops.
6. Participate in at least two experiences outside the congregation over the three-year period. Possibilities include Annual Conference, District Conference, district workshops, Brethren Academy for Ministerial Leadership or Bethany Theological Seminary courses or events, etc. (Note: Cost of attending these events may be partially covered by EFSM/EPMC training subsidies.)
7. Maintain an ongoing record of participation.

Local Congregation

The educational program for the local church focuses on congregational awareness, redefining of mission, and training for a shared ministry with the pastor(s). This will require regular worship, prayer and faith formation, self-study and goal setting, and participation in the wider church through representation at District and Annual Conferences.

The Congregation will:

- Call a person(s) to be the Minister(s)-in-Training.
- Call four to six (4-6) lay persons to serve as Laity-in-Training
- Participate in the Congregational Workshop Weekend
- Participate in the Brethren Connection Experience.
- Meet annually to receive the annual report of the Congregational Training Group, participate in an evaluation experience, and give approval to the CTG's plans for the next year's training focus.

Anticipated Results

Upon successful completion of the EFSM/EPMC program, the MIT will have fulfilled the educational requirements needed for commissioned ministry.

The Minister(s)-in-Training will demonstrate:

- Basic knowledge in the areas of Old Testament, New Testament, Brethren beliefs, and Christian church history.
- Basic performance abilities in pastoral care, teaching, preaching, and administration.
- The ability to work with congregational leadership to design and carry out a significant shared ministry.

For the local congregation we anticipate:

- A new sense of self-understanding as a congregation.
- A more intentionally lived out mission and program.
- A core of 4-6 lay persons within the congregation, trained and willing to assume regular responsibilities for shared ministry.
- A clearer self-concept as a congregation.
- A deeper sense of belonging to the larger church.

For the denomination we anticipate:

- A more adequate relationship with small-membership churches.
- Appropriately trained ministers serving churches.

EPMC Program documents are available in Spanish upon request.

Frequently Used Terms

EFSM = Education for Shared Ministry
EPMC = Educación para un Ministerio Compartido
MIT = Minister-in-Training
LIT = Laity-in-Training
CTG = Congregational Training Group
LU = Learning Unit

DISTRICT EXECUTIVE/MINISTER RESPONSIBILITIES

Education For Shared Ministry (EFSM)/ Educación para un Ministerio Compartido (EPMC)

Preliminary Responsibilities

1. Educate your district ministry commission regarding the various opportunities for ministry training, including EFSM, in the Church of the Brethren and help to interpret the theological and biblical foundation for such training.
2. When identifying a candidate for EFSM/EPMC, consult with your district leadership to secure district backing for involvement in the program, including budgeting district support for each EFSM congregation. The biannual fee per congregation is \$122.50 (\$245 a year) for congregations with 1-3 MIT; and \$177.50 (\$355 a year) for congregations with 4-6 MIT, to be invoiced in January and July
3. Contact the church board of congregations to determine interest in EFSM/EPMC.
4. Submit a *Prospective Congregations Profile* for each congregation interested in EFSM/EPMC.

Responsibilities after Congregation is Admitted to the Program

1. Serve as a link between congregations and the Brethren Academy Staff.
2. Assure a *Covenant of Congregational Participation/Contrato de la Congregación Participante* is returned to the Brethren Academy from each congregation.
3. In consultation with the minister-in-training, secure a seminary-trained person (MDiv preferred) to serve as a Supervising Pastor. Clarify how the district will reimburse the supervisor for expenses.
4. Secure someone to serve as the District Representative to the Congregational Training Group (CTG), preferably a member of the district ministry commission/district board. (The Supervising Pastor may fill this role.)
5. Confirm with the District Representative the frequency and method of reporting to the district.
6. Participate, as able, in the congregational commissioning during the Congregational Workshop Weekend.
7. Prepare an evaluation of EFSM/EPMC in each congregation at the conclusion of the program.
8. Recognize completed training and take part in celebration of accomplishments.

SUPERVISING PASTORS AND DISTRICT REPRESENTATIVES

POSITION DESCRIPTIONS

Education For Shared Ministry (EFSM)/ Educación para un Ministerio Compartido (EPMC)

Supervising Pastor

The Supervising Pastor plays an indispensable role in EFSM/EPMC. Since EFSM/EPMC does not have a ready-made curriculum but rather encourages each training group to develop its own learning agenda, it is important to have a skilled person on location to guide that process. The supervisor is that person. And since EFSM/EPMC is concerned not only with academic content but also with preparing trainees for ministry, it is important to have an experienced practitioner to guide that preparation. EFSM/EPMC is a program for congregations who care about quality relationships, so it is important to have a supervisor who cares for the life of the people in a congregation. Coach, friend, colleague, consultant, resource person — all are applicable to the person we call the “supervisor.”

Qualifications for Supervisors

1. A minimum of an MDiv level of theological training is preferable.
2. Pastoral experience in the area of focus for the MIT: small congregation, specialized ministry, team ministry, etc. Experience can be in the Church of the Brethren or another Christian communion.
3. Desire and ability to work constructively in a supervisory relationship that encourages others to grow and develop.
4. Commitment to the goals and vision of shared ministry.
5. Freedom to devote the time required (8-10 hours per month) to the responsibilities outlined above over a three-year period, as approved by the supervisor's employing congregation where necessary.

Training for Supervisors

Each person named as a supervisor is expected to take part in the Congregational Workshop Weekend for EFSM/EPMC. At this event, supervisors will become familiar with the learning process of EFSM/EPMC, meet and begin working with their trainees, and explore the meaning and character of supervision in this program.

The district in which the EFSM/EPMC congregation resides will arrange for the services of an EFSM/EPMC supervising pastor. Some districts may choose to provide a small stipend for supervisors as well as cover travel expenses. Other districts may choose to negotiate with the pastoral supervisors to serve on a volunteer basis but reimburse all or part of their travel expenses.

Responsibilities of the Supervisor

1. Assist the MIT in developing learning unit proposals to bring to the CTG for feedback, modification and approval.
2. Negotiate and follow through with MIT on assignments, schedules, and test and review procedures for learning units, as well as prepare a supervisory assessment of each completed learning unit.
3. Consult with the MIT regularly to evaluate progress on learning units, discuss pastoral experiences of MIT, and provide feedback and support.
4. Prepare the agenda for and chair the monthly meetings of the CTG during the first year of the program and assist the MIT in assuming these responsibilities for the remainder of the program.
5. Submit an annual report to the Brethren Academy on the progress of the MIT and the work of the CTG. A report form is provided for this purpose.
6. Notify the Brethren Academy in the event of any problems or concerns related to the program.
7. Take part in special congregational events related to the program, including the two-day congregational workshop at the beginning of the program, the annual congregational business meeting at which the CTG's report and recommendations are received, and the celebration of the completion of the program at the end of the third year.
8. Serve as a consultant to the MIT and his or her congregation as they work through a congregational self-study and the process of goal setting.
9. Communicate the progress and needs of the MIT and the CTG with the District Representative, thereby allowing the District Representative to communicate with the District Executive/Minister, Ministry Commission, etc.

Responsibilities of the District Representative

In EFSM/EPMC, MITs complete most of their coursework as independent and congregational studies. This can lead to a sense of disconnect from the wider church. This District Representative helps make these connections. Their responsibilities are as follows:

1. Provide a connection for these students to the larger district
2. Provide a link between the CTG and the district.
3. Assure that courses of study meet the district's requirements for credentialing and interpret the work of the CTG to district leadership.
4. Attend, as able, the significant portions of the Congregational Workshop Weekend.
5. Meet periodically with the Supervising Pastor and the MIT to offer support and monitor progress.
6. Attend meetings of the CTG at least twice a year.
7. Report the progress of the EFSM/EPMC congregation to the District (Board, Ministry Commission) as arranged in consultation with the District Executive/Minister.

PROSPECTIVE CONGREGATION PROFILE
Education For A Shared Ministry (EFSM)/
Educación para un Ministerio Compartido (EPMC)
A Program of the Brethren Academy for Ministerial Leadership

Due by May 15

(To be completed by District Executive/Minister or District Ministry Commission/District Board)

1. Name of Congregation _____
2. Number of members _____ 3. Average attendance _____
4. Location _____
5. Present Pastoral situation _____
6. Evidence of interest in EFSM/EPMC _____

7. Other helpful background information _____

Numerical Rating of Congregation					
Rate each category on a scale of 5 to 1. Check <u>one</u> for each category.					
	Strong			Weak	
	5	4	3	2	1
District Leadership	_____	_____	_____	_____	_____
Loyalty	_____	_____	_____	_____	_____
Viability	_____	_____	_____	_____	_____
Urgency	_____	_____	_____	_____	_____
Leadership Prospects	_____	_____	_____	_____	_____
Vision & Resiliency	_____	_____	_____	_____	_____

Note: Please list the Minister(s)-in-Training on the next page (make additional copies as needed).

COVENANT OF CONGREGATIONAL PARTICIPATION
Education For A Shared Ministry (EFSM)
A Program of the Brethren Academy for Ministerial Leadership

To be completed by Participating Congregation

We the members of the _____ congregation of the Church of the Brethren, believe that God has a purpose for our life together. We affirm our desire to explore more deeply our calling as the people of God, the body of Christ, and the fellowship of the Holy Spirit. As a way of equipping ourselves to carry out more fully and more effectively the ministry God gives us, we commit ourselves to faithful participation in the program Education For a Shared Ministry.

- We have called _____ to be a Minister-in-Training, and he/she has accepted the call. We will seek to undergird his/her ministry, training, and family with the love that binds us together in Christ, and with a readiness to respond with our own lives to new opportunities for discipleship.

---OR---

- We have called

_____, _____
_____, _____
_____, _____

to be Ministers-in-Training and they have accepted the call. We will seek to undergird their ministry, training, and families with the love that binds us together in Christ, and with a readiness to respond with our own lives to new opportunities to discipleship.

- We have called the following persons as Laity-in-Training who will share the work of ministry with the MIT(s), who have accepted this calling, and whom we also will support with our Christian love and commitment:

_____, _____
_____, _____
_____, _____

- We commit ourselves to the process of defining specific goals and objectives for our congregational life through use of the planning process recommended to us and to act upon those goals and objectives.
- We commit ourselves to take advantage of the training opportunities EFSM provides for the congregation, including participation in a weekend workshop launching the program, annual congregational evaluation meetings, and the Brethren Connection Experience.

- We affirm that our congregation is part of a larger family of churches. As a way of growing in that larger relationship, we commit ourselves to sending delegates to the Annual Conference and District Conference and to helping underwrite their expenses.
- We will contribute to the EFSM budget a congregational enrollment fee of \$360.00/Minister-in-Training (\$1,000 total for 3 or more Ministers-in-Training) to be submitted along with this covenant (unless the district pays this enrollment fee). We will also contribute a biannual congregation fee for each year we participate in the program. The current biannual congregation fee is \$122.50 for 1-3 Minister(s)-in-Training or \$177.50 for 4-6 Ministers-in-Training, fees to be billed in January and July. Although this is only a small part of the total expenses of the program, it will symbolize our commitment to growth and renewal and to supporting the training of ministers within the Church of the Brethren.
- We will always seek to maintain open channels of communication with all persons related to the program. If tensions and differences arise, we will endeavor to confront and resolve them in a caring manner in the Spirit of Christ.

We have made our decision to enter Education For a Shared Ministry in the light of this covenant and have approved that decision by a significant majority of members present at a congregational business meeting on

_____ (date)

Signatures:

_____ moderator or board chairperson

_____ minister-in-training

_____ church clerk

Church Name & Address: _____

Phone Number: _____ E-Mail: _____

Send this form along with the \$360 Enrollment Fee. (The Team Track Enrollment Fee is \$1,000 divided by the number of students enrolling.)

Make Check Payable to: Brethren Academy

Mail to: Brethren Academy, 615 National Rd. W, Richmond, IN 47374

CONTRATO DE LA CONGREGACIÓN PARTICIPANTE

Educación para un Ministerio Compartido (EPMC)

Un programa de la Academia de Hermanos para el Liderazgo Ministerial

Para ser completado por la Congregación Participante

Nosotros los miembros de la _____ congregación de la Iglesia de Los Hermanos, creemos que Dios tiene un propósito para nuestras vidas compartidas. Nosotros, como gente de Dios, como el cuerpo de Cristo, y con nuestra comunión con el Espíritu Santo, afirmamos nuestro deseo de explorar más profundamente nuestro llamado. Como una forma de prepararnos para llevar más efectiva y completamente el ministerio que Dios nos ha dado, nos comprometemos a participar lealmente en el programa Educación para un Ministerio Compartido.

- Nosotros hemos nombrado a _____ para ser ministro en entrenamiento (MeE), quien ha aceptado este llamado. Nosotros buscaremos la manera de apoyar su ministerio, su entrenamiento y su familia con el amor que nos une en Cristo, y con prontitud responderemos con nuestras propias vidas a nuevas oportunidades de discipulado.

--O--

- Nosotros hemos nombrado a:

_____, _____
_____, _____

para ser Ministro (s) -en- Formación y han aceptado la convocatoria. Buscaremos apoyar su ministerio, capacitación y familias con el amor que nos une en Cristo, y con una disposición para responder con nuestras propias vidas a las nuevas oportunidades de discipulado.

- Nosotros hemos llamado a las siguientes Personas Laicas en Entrenamiento para que compartan el trabajo del ministerio con el MeE (Ministro en Entrenamiento) quien ha aceptado este llamado, y al cual nosotros también apoyaremos con nuestro amor cristiano y con nuestro compromiso

_____, _____
_____, _____

- Nosotros nos comprometemos con un proceso para definir metas y objetivos para nuestra vida congregacional a través del uso de un proceso de planeamiento que nos ha sido recomendado y a actuar por esas metas y objetivos.
- Nosotros nos comprometemos a sacar provecho de las oportunidades que el entrenamiento de EPMC (Educación para un Ministerio Compartido) provee para la congregación en su totalidad, incluyendo la participación en los talleres que inician el programa el fin de semana, en la evaluación de las juntas anuales congregacionales y en una experiencia grupal con la iglesia más amplia de los Hermanos.

- Nosotros afirmamos que nuestra iglesia es parte de la extendida familia de iglesias. Como una manera de crecer en una relación más amplia, nos comprometemos a mandar delegados a la Conferencia Anual, a la Conferencia del Distrito y en ayudar a cubrir sus gastos.
- Nosotros contribuiremos a EMPC (Educación para un Ministerio Compartido) una tarifa de inscripción congregacional de \$ 360.00 / Ministro en Capacitación (\$ 1,000 en total para 3 o más Ministros en Capacitación) que se presentará junto con este pacto (a menos que el distrito pague esta tarifa de inscripción). También contribuiremos con una tarifa de congregación bianual por cada año que participemos en el programa. La tarifa de congregación semestral actual es de \$122.50 para 1-3 Ministros en Capacitación o \$177.5.00 para 4-6 Ministros en Capacitación, tarifas que se facturarán en enero y julio. Aunque esto es solo una pequeña parte de los gastos totales del programa, simbolizará nuestro compromiso con el crecimiento y la renovación y con el apoyo a la capacitación de ministros dentro de la Iglesia de los Hermanos.
- Nosotros buscaremos mantener todo el tiempo abierto los canales de comunicación con todas las personas relacionadas con el programa. Si surgen tensiones y diferencias, nosotros nos esforzaremos para enfrentarlas y resolverlas de una manera cuidadosa en el Espíritu de Cristo.

Nosotros hemos tomado la decisión de participar en el programa de Educación para un Ministerio Compartido (EMPC) basada en este contrato, y aprobada esta decisión por mayoría de los miembros presentes en la junta congregacional de negocios del día.

_____ (fecha)

Firmas: _____
Moderador o Presidente

_____ Pastor o Ministro

_____ Presidente de la iglesia

La dirección de la Iglesia: _____

Número telefónica y Correo Electrónico: _____

Envíe este formulario, junto con la tarifa de registro de \$ 360. (La tarifa de inscripción de Team Track es de \$ 1,000 dividida por la cantidad de estudiantes inscritos).

Cheque pagadero a: Brethren Academy.

Envíe por correo a: Brethren Academy, 615 National Rd. W, Richmond, IN 47374